

## **Johnson Controls-Hitachi Air Conditioning India Limited**

### **Criteria of making payments to Non-Executive Directors**

#### **Independent Directors:**

Independent Directors are paid sitting fees of Rs. 60,000/- for attending Board meeting, Rs. 40,000/- for attending Audit Committee Meeting, Rs. 60,000/- for attending CSR Committee meeting, Rs. 20,000/- for attending Nomination and Remuneration Committee Meeting and Rs. 10,000/- for attending Stakeholders Relationship Committee Meeting.

#### **Non-Independent Non-Executive Directors:**

No Sitting fees are paid to Non-Independent Non-Executive Directors.

#### **Reimbursement of Expenditure:**

Expenditures as may have been incurred by the Director while performing his/her role as a Director are reimbursed by the Company.