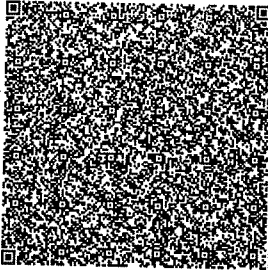


सत्यमेव जयते

INDIA NON JUDICIAL
Government of Karnataka

e-Stamp

Certificate No. : IN-KA62164121916244N
Certificate Issued Date : 27-Nov-2015 04:32 PM
Account Reference : NONACC (FI)/ kacrsf108/ KORAMANGALA2/ KA-BA
Unique Doc. Reference : SUBIN-KAKACRSFL0872913684488472N
Purchased by : TeamLease Services Limited
Description of Document : Article 12 Bond
Description : Client Agreement
Consideration Price (Rs.) : 0
(Zero)
First Party : Hitachi Home And Life Solutions India Ltd
Second Party : TeamLease Services Limited
Stamp Duty Paid By : TeamLease Services Limited
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Authorized Signatory

Karnataka SDDm-Co-op. Society Ltd.
903, Koramangala, Bangalore-95

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ORIGINAL COPY ORIGINAL COPY ORIGINAL COPY

.....Please write or type below this line.....

Addendum to the Agreement

Ref: Agreement dated 10th January 2011 (hereinafter the Agreement) signed between Hitachi Home & Life Solutions India Ltd, hereinafter referred to as "the Client" and TeamLease



Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shciestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.


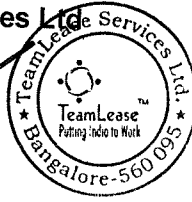
Services Ltd (formerly known as TeamLease Services Pvt. Ltd), hereinafter referred to as "TeamLease".

NOW THEREFORE the parties hereto agree as follows:

1. The Agreement is hereby renewed for further period of (one) 1 year commencing from 1st January 2016 till 31st December 2016.
2. All other terms and conditions of the Agreement not specifically mentioned herein shall remain unaffected and shall apply to this Addendum.

Signed, sealed and agreed on 30th November, 2015

For TeamLease Services Ltd

Signature & Seal

Name:

Shihabudin Abdulkhader
Vice President - Legal & Regulatory

Designation:

Witness by:

Signature



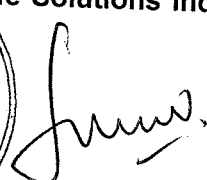
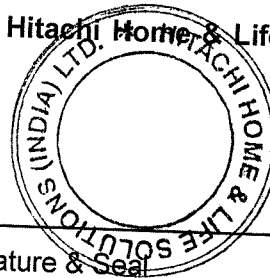
Name:

Pratiima Pathak

Designation:

Senior Executive

For Hitachi Home & Life Solutions India Ltd

Signature & Seal

Name:

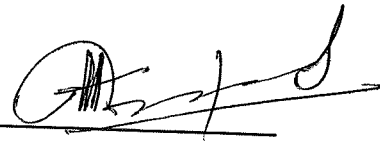
SANJAY KUMAR

Designation:

VICE PRESIDENT

Witness by:

Signature





Name:

V. THOMAS

Designation:

ASST GENERAL MANAGER

भारत सरकार
INCOME TAX DEPARTMENT
SHHAELUDIN ABDULKHADEE
PARKIN COMMER ABDULKHADEE
10871673
Permitasi Account Number
EDOP53462L





TeamLeaseTM

Putting India to Work

CERTIFIED TRUE COPY

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF MANAGEMENT AND ADMINISTRATIVE COMMITTEE OF THE BOARD OF DIRECTORS OF TEAMLEASE SERVICES LIMITED HELD ON MONDAY THE 26TH OF OCTOBER, 2015 AT THE CORPORATE OFFICE OF THE COMPANY AT 6TH FLOOR, BMTc COMMERCIAL COMPLEX, 80FT. ROAD, KORAMANGALA, BANGALORE 560095.

TO REPRESENT BEFORE STATUTORY AUTHORITIES/COURTS, TRIBUNALS ETC., AND SO SIGN AGREEMENTS AND OTHER DOCUMENTS ON BEHALF OF THE COMPANY

The Committee considered the necessity to supersede the earlier resolution passed at the Board Meeting held on December, 16, 2013, in connection with delegation of powers to represent before Statutory Authorities/ Courts, Tribunals and signing of documents, contracts, agreements, and / or attesting of agreements etc. by senior executives of the Company. The committee took this decision consequent to the change in the Management due to resignation of Mr. Mohit Gupta, Director of the company. After discussion the following resolution was passed:

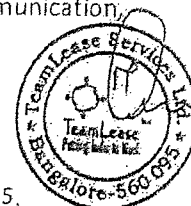
RESOLVED THAT in supersession of the earlier resolution passed at the Board Meeting held on December, 16, 2013 the following Directors / Senior Executives of the Company:

1. Mr. Manish Sabharwal, Chairman;
2. Mr. Ashok Kumar Nedurumalli, Managing Director;
3. Mrs. Rituparna Chakraborty – Sr. Vice President;
4. Mrs. Neeti Sharma - Sr. VP Institutional Learning Services;
5. Mr. Ravi Vishwanath, Chief Financial Officer;
6. Mr. Shihabudin Malikayil Abdulkhader, Vice President – Legal and Regulatory Compliance;
7. Mr. Sushobhan Baral, Vice President - Finance;

be and are hereby jointly and severally authorized to represent and prepare, execute/sign/ attest and submit all forms (including Statutory and tender Forms), documents, papers, agreements, contracts, receipts, applications on behalf of the Company with business clients, third parties, Government/private owned skill development authorities, Local, Municipal, State or Central Government Authorities including Profession Tax Registration, Sales Tax Registration, Director General of Foreign Trade Registration, Reserve Bank of India (RBI), Local Shops and Establishment Certificate, Provident Fund Registration, Registration under the Payment of Gratuity Act, Bureau of Indian Standards Certification, Insurance, Department of Income Tax, Customs, Exercise, Service Tax, Telecommunication,

TeamLease Services Limited., CIN No: U74140MH2000PTC124003
6th Floor, BMTc Commercial Complex, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph: (01 80) 22000245 Fax: (01 80) 22042001

Registered Office : No. 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051





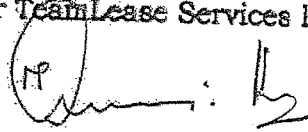
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TeamLease
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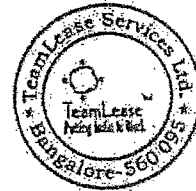
(both Private and Government Departments) and other Departments under any other statutes or Act or any other Regulatory Agencies, and to represent, sign/attest documents, applications, agreement, contracts, petitions, vakalath forms, petitions, suits, complaints, affidavits, reply statements, rejoinders or any other documents before any Courts, Tribunals and any other judicial, quasi-judicial or administrative authorities.

FURTHER RESOLVED THAT the above named personnel be and are hereby Jointly and severally authorized to sign all papers , documents, agreements, contracts etc., required in the normal course of business / day to day operations of the Company.

CERTIFIED TRUE COPY

For **TeamLease Services Limited**


Company Secretary



TeamLease Services Limited., CIN No: U74140MH2000PTC124003
4th Floor, BMTC Commercial Complex, 80 Feet Road, Koramangala, Bangalore - 560095.

Ph : (91-80) 33002345 fax: (91-80) 33243001 www.teamlease.com

Registered Office : No. 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051